



Philanthropy at Dominican

2024 - 2025 Annual Impact Report

Hello humankindness®

As part of CommonSpirit Health, our mission, vision and values inform every aspect of our work each day, and remind us that we serve our patients, their families, our communities – and also each other.

Our mission

To respond and support the changing health care needs of the people within the area served by Dominican Hospital.

Our vision

A vibrant health care system known for service, chosen for clinical excellence, standing in partnership with patients, employees and physicians to improve the health of all communities served.

Our values

Compassion

Care with listening, empathy and love.
Accompany and comfort those in need of healing.

Inclusion

Celebrate each person's gifts and voice.
Respect the dignity of all.

Integrity

Inspire trust through honesty.
Demonstrate courage in the face of inequity.

Excellence

Serve with fullest passion, creativity and stewardship.
Exceed expectations of others and ourselves.

Collaboration

Commit to the power of working together.
Build and nurture meaningful relationships.

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A message from leadership

Dear Friends,

This annual impact report serves as our opportunity to express gratitude for your unwavering support, and celebrate the collective achievements we've made over the past fiscal year.

At Dominican Hospital, our leadership, medical professionals and staff recognize the pivotal role philanthropy plays in upholding high-quality standards of excellence today and investing in innovative approaches to patient care for tomorrow. Your inspiring and generous contributions have supported initiatives and programs for our facilities and equipped our care providers with the necessary tools and technologies to provide the highest quality care to our community.

With the support of more than 818 donors, we've raised \$4,246,000 to further our mission in the 2024-25 fiscal year.

As you read the uplifting stories of gratitude in the pages ahead, remember that it's your compassion and generosity that enable Dominican Hospital to deliver exceptional care.

Healthcare continues to progress, and our work remains unfinished. Together, we will continue making a meaningful impact and actively transform the lives of every patient we serve.

With gratitude,



Anthony Pagliaro
Chief Philanthropy Officer



Darren Pound
Foundation Board President

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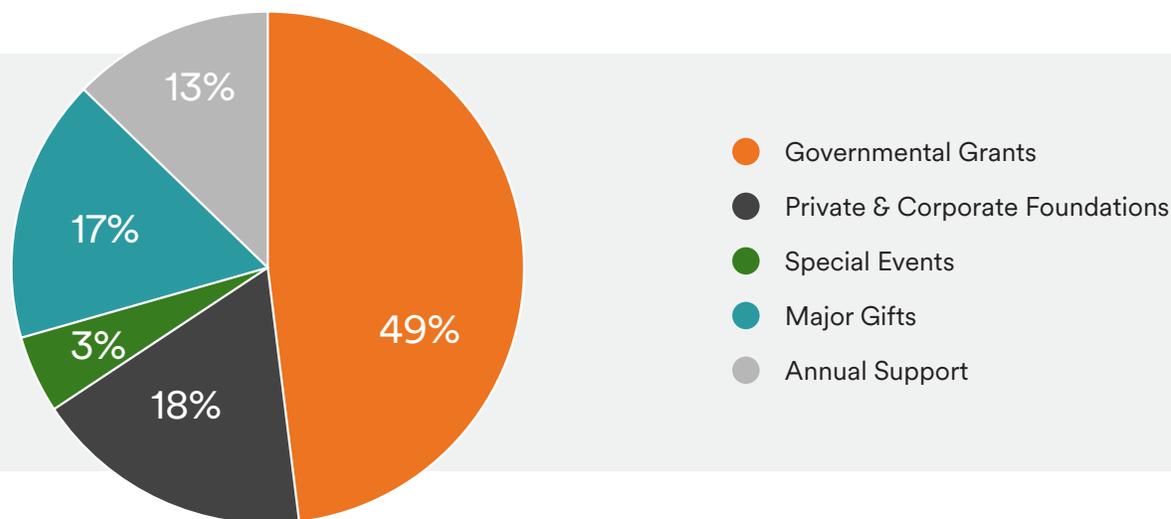
Jon Sisk

Jim Thompson

How funds are raised

At the Dominican Hospital Foundation a diverse group of donors supports our ministry through a variety of ways—annual donations, grants, planned and estate gifts, and attending events—we, and the patients we serve, are forever grateful.

Donations, both large and small, enable the foundation to provide cutting-edge technology, build and support health education and community outreach programs, and support those who cannot afford the costs of healthcare.



What does it mean to be nonprofit?

The Dominican Hospital Foundation is a mission driven organization that exists to improve the health of everyone in our community. Philanthropy is an important way to connect those with resources to those in need, offering an opportunity to express gratitude for the expertise, care, and kindness experienced throughout our ministry. Together, we continue to advocate for those who are vulnerable, and innovate how and where healing can happen — both inside our hospitals and out in our communities.

100% of your donations benefit the cause.

Thanks to an operating grant from Dominican Hospital, 100% of your gift to the Dominican Hospital Foundation is directed to your chosen designation. Your generosity and expressions of gratitude — individually and collectively — enable us to envision and achieve the remarkable. Thank you for working with us, connecting your purpose and passion with our mission to build more resilient communities.

Giving by the numbers



\$4,246,000

Total dollars raised in 2025

This year, our donors came together to realize the power of generosity and gratitude in our community. The results have been inspiring.

\$3,225,000 | 2024
\$2,221,000 | 2023
\$2,246,000 | 2022
\$2,126,000 | 2021



\$4,901,000

Transfers to hospital in 2025

Transfers made by the Dominican Hospital Foundation to Dominican Hospital show collaboration as monies are transferred only after the obligations of donor intent has been met.

\$2,401,000 | 2024
\$4,329,000 | 2023
\$2,756,000 | 2022
\$2,841,000 | 2021



818

Total donors in 2025

Donors bolster innovation, bring together our community and serve the vulnerable. Together we accomplish what none of us could do alone.

937 | 2024
1,019 | 2023
974 | 2022
1,097 | 2021

Together
we heal.

Your kindness in action

Women of Wellness (WoW) Council

Established in 2018, an important giving society of the Dominican Hospital Foundation, the WoW Council, continues to provide financial resources to enhance and expand women's health services at Dominican Hospital.

This past year, the WoW Council proudly allocated \$130,000 in funding with an additional \$14,500 in anonymous support for the following initiatives.

- Bilingual Nurse Navigator, Katz Cancer Resource Center - \$50,000
- Senior and Dependent Adult Program, Wellness Center - \$50,000
- Panda Infant Resuscitation Warmer, Emergency Department - \$18,285
- Psychosocial Support Services, Katz Cancer Resource Center - \$11,715
- Halo Bassinests, Birth Center - an additional \$14,500 in anonymous support



7
Years

85+
Members

\$584,500
Raised and Distributed (Since 2018)

27 Projects
Supported

Refresh for our Wig Boutique

The Katz Cancer Resource Center, located within the Mary and Richard Solari Cancer Center, provides compassionate support and resources to patients navigating the journey of a cancer diagnosis, treatment, and survivorship.



“Cancer is a journey that impacts not only the patient but everyone. In designing this space, our goal was to create more than a beautiful environment — we wanted to design a sense of connection.”

– Jennifer Lipman, Co-Owner, Dwelling Interiors

In 2024, the Center sought funding from the WoW Council to renovate its Wig Boutique with new features to provide a supportive sanctuary for patients as they adapt to their changing bodies. An anonymous WoW member donated \$20,000 for a private, comfortable space where patients could try on wigs away from a clinical setting.

Thanks to the collaborative efforts of Dwelling Interiors, Farmhouse Woodworking, Omega Nu Santa Cruz, and long-time supporter FTG Builders, Inc., the boutique was transformed.

Interested in joining the (WoW) Council? Contact us to learn how you can support women in our community.

Your support at work

In fiscal year 2025 these are the top four areas that were funded through donations made to the foundation.



What are Key Initiatives?

In fiscal year 2025, \$648,000 in funding was designated to the Dominican Hospital Foundation's Key Initiatives Fund. This fund serves as our "areas of greatest need" account, allowing the Foundation to steward donor contributions toward the most impactful projects at any given time.

Last year, the Key Initiatives Fund supported several critical areas of the hospital, including the expansion of our surgical robotics program, life-saving blood transfusion equipment, and a comprehensive 3-D imaging system. As we look ahead, we remain committed to ensuring these funds continue to support our mission effectively.

Employee Support

Each year, the annual Employee Giving Campaign provides a unique opportunity for employees to significantly impact the quality of care and innovative technology available at Dominican Hospital.

Gifts made by employees in the 2025 fiscal year supported many of the Dominican Hospital Foundation's key initiatives.

Throughout the year, the Foundation facilitates unique ways to educate and engage our team in a culture of philanthropy. One such opportunity is our "Free Coffee Day," which continues to be an employee favorite. During our most recent event, Erin O'Connor-Thygeson FNP-C, Manager of the Mobile Wellness Clinic, helped share the successes of the Mobile Wellness Clinic and expressed her sincere gratitude for the outpouring of support from the staff.

In addition to the Mobile Wellness Clinic, recent employee support has been instrumental in providing funds to Dominican's Katz Cancer Resource Center, Wellness Center, Employee Gym, and the Healing Courtyards Initiative.



In Appreciation

The Board of Directors of the Dominican Hospital Foundation consists of volunteers from our community who generously dedicate their time and expertise to raise funds for Dominican Hospital. These individuals are at the forefront of our community, each contributing their unique knowledge and skills to the Foundation's important key initiatives.

We would like to express our appreciation for Rodney Terra, Jr., who served as our Foundation President for 2023-2025 and will continue to serve for the next two years as Past-President. We also welcome Darren Pound as our new Foundation President for 2025-27. Additionally, we extend our gratitude to our outgoing board members: Allison Niday, Magdy Ismail, MD, and Pam Santacrocce.

Please refer to page 3 for our 2025-26 Foundation Board roster, as well as a list of active emeritus board members.



Gala

Supporting Dominican's Tiniest Patients

The Foundation's 2024 Gala was a huge success in raising funds for Santa Cruz County's only Level III Neonatal Intensive Care Unit (NICU). This means, Dominican Hospital is specialized in caring for preterm newborns and providing life-saving therapies for critically-ill infants.

Of the nearly 800 babies born at Dominican each year, about 25 percent will need intensive care—that's 175–200 babies. The NICU is a first “home” to many newborns and a home away from home for parents.

Which is why we chose to support a \$350,000 renovation to increase patient privacy and provider efficiency. We are grateful to each of the donors who joined us at our event and helped us to raise this amount of funds to make critical changes for our patients and families in our Level III NICU.

Birth Center Statistics in 2024

200 NICU patients

14 Total NICU beds

2 Isolation rooms

805 Births average last two years

46 % MediCal patients
(Safety net of care for all within the community)

7,152 Total NICU babies served since opening in 2000



Initiation and Programmatic Support

The Dominican Hospital Foundation partnered with the Hospital to facilitate the transformation of the residency program spaces.

The following grants have made an impact on the sustainability of the program and allow for increased benefits to the faculty, residents, as well as our patients.

\$2 million multi-year grant from the California Department of Health Care Access and Information (HCAI), Song-Brown Healthcare Workforce Training Programs. Funds renovated the residency program spaces and received program accreditation from the Accreditation Council for Graduate Medical Education (ACGME).

\$600,000 in grants were awarded from the Physicians for a Healthy California, CalMedForce to support residency faculty salaries.

\$40,000 grant from Central California Alliance for Health (CCAH) to support the Healing Connections Program to equip residents and faculty with the tools and understanding necessary to address health disparities, enhance provider-patient relationships, and create an inclusive, equitable environment for both patients and colleagues.

\$23,454 grant from the Foundation's Women of Wellness (WoW) Council, supported faculty training to perform Point of Care Ultrasound (POCUS), supervise residents, and evaluate for competency.



Focus on family medicine

Dominican Hospital's Family Medicine Residency Program is currently in its second year of residents. This program is a joint venture between CommonSpirit Health (Dignity Health's parent company) and Morehouse School of Medicine which began in 2022. Dominican Hospital was chosen as one of seven Commonspirit Health sites that aims to address two of the most pressing challenges in health care – a shortage of diverse clinicians and the need for more equitable health care.

16 residents partner along with local providers who focus on specific areas of care for the community both within Dominican Hospital and community partner facilities.

Core Faculty

- **Gary Zane, DO, Interim Program Director**
- **Salla Hennessy, MD, FMP Academic Med Director (Assistant PD)**
- **Leah Suarez-Abraham, MD, POG Rotation Director**
- **Casey KirkHart, DO, FMP Site Director/CMO/Dir Comm Impact**
- **Ashley Rubin, DO**
- **Christina Gamboa, MD, Chair DEIB Committee, Dir Gyn**
- **Aron Mohan, MD, Chief PAMF Hospitalists**
- **Robert Potts, MD, Dir Geriatrics**

Key Faculty

- **Sir Melancon, MD, Director Behavioral Health**
- **Greg Whitley, MD, Chief Medical Officer, Dominican Hospital**
- **Isaac Chankai, MD, Residency Advisor, Director Surgery, Co-Director LPM**
- **Inem Newsome, MD, Chief, Dignity Hospitalists**
- **Oriana Nolan, MPH, Director Community Medicine**
- **Dawn Motyka, MD, Director of Wellness, Integrative & Functional Medicine**

Partnership for Patient Care

HOPE SPONSORS

PRESENTED BY



The Dominican Hospital Foundation is proud to partner alongside many local businesses and organizations through our annual sponsorship program. Contributions ranging from \$30,000 to \$2,500 receive various levels of recognition including print materials such as our biannual Focus on Wellness magazine. Sponsorships fund innovative technology, critical programs, patient education, and more at Dominican Hospital. We need your help, become a partner. [Visit to learn more: supportdominican.org.](http://supportdominican.org)



Thank you.

On March 30th, we celebrated Doctors' Day at Dominican Hospital. Together with our community, we recognized the following physicians for their exceptional care and the significant positive impact they have made on their patients' lives.

- Carlos Arcangeli, MD
- Ryan Brandt, MD
- Satish Chandra, MD
- Pauling Chang, MD
- M. Dwight Chen, MD
- Heidi Goddard, MD
- Brook Goddard, MD
- Alvie Hurray, DPM
- Julie Jaffe, MD
- John Kaufmann, MD
- Marylou Romo Gritzewsky, MD
- Neil Sawhney, MD
- Rajinder Singh, MD
- Michelle Van Ooy, MD
- Benjamin Potkin, MD
- Thanh Vu, MD
- Darlene Zanker, MD



LEARN MORE
SupportDominican.org/DrDay
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Follow us



For more stories of how you and fellow donors care for our community, please visit our website at supportdominican.org.

Thank you!



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